#### \*\* PUBLIC DISCLOSURE COPY \*\*

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For the	2017 calendar year, or tax year beginning and e	nding												
В	Check if applicable	C Name of organization		D Employer identif	ication number										
	Addres	COMMON THREADS													
	Name change	Doing business as		20-0106847											
	Initial return Final return/	Number and street (or P.0. box if mail is not delivered to street address) 3811 BEE CAVES ROAD, STE 108	E Telephone number 512-	er · 879 – 3379											
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,939,732.										
	Ameno	AUSTIN, TX 78746		H(a) Is this a group r											
	Applic	F Name and address of principal officer: DINDA NOVICE O REEL	'E	for subordinate	77										
	pendir	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No										
		empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) or	r 527	· '	a list. (see instructions)										
		e: COMMONTHREADS.ORG		H(c) Group exemption											
		organization: X Corporation	<b>L</b> Year	of formation: 2003	M State of legal domicile: IL										
Р	art I	Summary  TEACH  TEACH	T OW	TNCOME CUTT	חס ביא ייי										
Governance	1	Briefly describe the organization's mission or most significant activities: ${f TEACH}$ COOK WHOLESOME AND AFFORDABLE MEALS.	LLOW	INCOME CHIL	IDREN 10										
ern	2	neck this box if the organization discontinued its operations or disposed of more than 25% of its net assets.													
<u>3</u> 6		Number of voting members of the governing body (Part VI, line 1a)		3	11										
ø		Number of independent voting members of the governing body (Part VI, line 1b)			11										
Activities &		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			43 250										
⋛		Total number of volunteers (estimate if necessary)													
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			-										
_	<u>B</u>	Net unrelated business taxable income from Form 990-T, line 34	·····	7b Prior Year	Current Year										
_	8	Contributions and grants (Part VIII, line 1h)		2,896,588.											
une		Program service revenue (Part VIII, line 2g)		76,952.											
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		559.											
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		78,520.											
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,052,619.											
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.										
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.										
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,871,971.	2,590,675.										
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.										
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) $ ightharpoonup 472$ , $46$	0.												
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		971,000.											
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,842,971.											
. (/	19	Revenue less expenses. Subtract line 18 from line 12		209,648.	-35,113.										
Net Assets or			Ве	ginning of Current Year	End of Year										
Ssel	20	Total assets (Part X, line 16)		2,067,429.	2,050,494.										
let A	21	Total liabilities (Part X, line 26)		128,624. 1,938,805.	-										
	ert II	Net assets or fund balances. Subtract line 21 from line 20		1,930,003.	1,903,092.										
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of m	ny knowledge and helief it is										
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			iy kilo wago alia bollol, kilo										
	,	<b>L</b>													
Sig	ın	Signature of officer		Date											
He		LINDA NOVICK O'KEEFE, CEO													
		Type or print name and title													
		Print/Type preparer's name Preparer's signature //, /		Date Check	PTIN										
Pai	d	SEAN HOLCOMB	(	06/27/2018 self-emplo											
	parer	Firm's name MAXWELL LOCKE & RITTER LLP		Firm's EIN ▶	74-2900215										
Use	Only	Firm's address 401 CONGRESS AVENUE, SUITE 1100													
		AUSTIN, TX 78701-9682		Phone no.51	2-370-3200										
Ма	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No										

Pa	statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO EDUCATE LOW INCOME CHILDREN ON THE IMPORTANCE OF NUTRITION AND
	PHYISCAL WELL BEING WHILE FOSTERING AN APPRECIATION OF CULTURAL
	DIVERSITY, THROUGH COOKING WHOLESOME AND AFFORDABLE MEALS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 3,044,837 • including grants of \$ ) (Revenue \$ 242,643 • )
	IN 2017, COMMON THREADS SERVED APPROXIMATELY 82,870 STUDENTS AND 20,355
	ADULTS AT 853 PARTNER SCHOOLS AND PROGRAM SITES. THIS INCLUDES
	PREPARING OVER 685,000 HEALTHY MEALS AND SNACKS, TRAINING MORE THAN
	4,566 TEACHERS AND TEACHING MORE THAN 951,988 HOURS OF NUTRITION AND
	COOKING CLASSES. PROGRAMMING INCLUDES AFTER-SCHOOL FAMILY AND CHILD
	COOKING CLASSES, IN-SCHOOL AND AFTER-SCHOOL NUTRITION CLASSES,
	GARDENING CLASSES, HEALTHY TEACHER TRAININGS, GROCERY STORE TOURS,
	SPECIAL EVENTS AND ACTIVITIES.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4</u> e	Total program service expenses   3,044,837.

# Form 990 (2017) COMMON THREADS Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		Х
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Λ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/16		х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		- 22
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
.5	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

# Form 990 (2017) COMMON THREADS Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	
	Note. All Form 990 filers are required to complete Schedule O	38	27	

#### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a							
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 43							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х				
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х				
b	If "Yes," enter the name of the foreign country:							
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
-	any contributions that were not tax deductible as charitable contributions?	6a		х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
-	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	0.0						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х					
b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b						
•	to file Form 8282?	7c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
			700	100.1-				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2	Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		Х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►CA, IL									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	ole							
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	LINDA NOVICK O'KEEFE - 512-879-3379									
	3811 BEE CAVES ROAD SUITE 108, AUSTIN, TX 78746									

Form 990 (2017) COMMON THREADS 20-0106847 Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ART SMITH	1.00	,,		,,					0	0
PRESIDENT	1 00	Х		Х				0.	0.	0.
(2) JESUS SALGUEIRO	1.00	١,,		,,					•	0
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(3) LYNDA COFFMAN VICE CHAIR	1.00	x		x				0.	0.	0.
(4) MIKE DENMAN	1.00							-		
SECRETARY		X		х				0.	0.	0.
(5) JIMM COBB	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) MICHELLE BERNSTEIN	1.00									
DIRECTOR		Х						0.	0.	0.
(7) ALBERTO CARVALHO	1.00									
DIRECTOR		X						0.	0.	0.
(8) NEIL COTTY	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SARITA RAO DANDAMUDI	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CHERYL KISER	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) CANDACE MUELLER MEDINA	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(12) ELIZABETH WISE	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(13) EMILY SACHS WONG	1.00	۱								•
DIRECTOR	40.00	Х						0.	0.	0.
(14) LINDA NOVICK O'KEEFE	40.00	1		7.				120 074	_	C 500
CEO	40.00	<u> </u>	_	Х			_	138,074.	0.	6,580.
(15) HOLLY RAYMOND	40.00	4		- v				78,404.	0.	10 206
CFO				Х				78,404.	0.	18,386.
		1								
720007 11 00 17	<u> </u>		_			_		1		Form <b>990</b> (2017)

Section A. Officers, Director	rs, Trustees, Key Em	ployed	es, a	na H	ignes	st C	ompensated Employe	<b>es</b> (continuea)				
(A) Name and title	(B) Average hours per week (list any	(do no box, ui officer	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the	(E) Reportable compensatio from related organization	on d s	(F) Estimated amount of other compensation		
	hours for related organizations below line)	Individual trustee or director	Institutional trustee Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	3C)	orga and	om the inization relate nization	on ed
		1										
		$\prod$										
		$\vdash$	+		$\vdash$							
		$\vdash \vdash$	+		$\vdash$							
		$\vdash$	+		Н							
			$\bot$		Ш							
1b Sub-total c Total from continuation sheets to	Dout VII Continu A					<u> </u>	216,478.		0.	24	1,96	6. 0.
d Total (add lines 1b and 1c)							216,478.		0.	24	1,96	_
Total number of individuals (includir compensation from the organization	ng but not limited to th					o re	eceived more than \$100	0,000 of reportab	le			
											Yes	No
3 Did the organization list any former line 1a? If "Yes," complete Schedule			-	-	•		highest compensated e			3		Х
4 For any individual listed on line 1a, i and related organizations greater th	•		-				3	the organization		4		Х
5 Did any person listed on line 1a rece	eive or accrue compe	nsatio	n froi	m an	y unr					_		
rendered to the organization? If "Ye Section B. Independent Contractors	s," complete Schedul	e J for	suci	h per	son .					5		<u>X</u>
1 Complete this table for your five hig									npens	ation fr	om	
the organization. Report compensa	tion for the calendar y	ear en	iding	with	or w	ithin	the organization's tax (B)	year.		(C)	<del></del>	
Name and be	usiness address	NOI	NE_			4	Description of s	ervices	C	compen		
		,				$\dashv$						
2 Total number of independent contra	•	not limi	ited t	to the	se lis	ted	l above) who received m	nore than				
\$100,000 of compensation from the	e organization				U						000 (0)	

20-0106847

Form 990 (2017) COMMON Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lir	ne in this Part VIII			
				·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Fundraising events  Related organizations  Government grants (contributi  All other contributions, gifts, grant similar amounts not included abov  Noncash contributions included in lines	1b 1c 1d ons) 1e s, and re 1f 3 ,	25,000. 6,090. 154,431. 145,299. 11,530.	2 220 020			
a C	h	Total. Add lines 1a-1f			3,330,820.			
Program Service Revenue	2 a b c d			Business Code 611519	217,209.	217,209.		
Pro	e f	All other program service reve	nue					
	g	<b>-</b>			217,209.			
	3	Investment income (including other similar amounts)	dividends, intere	est, and	593.			593.
	5	Royalties		•				
	_		(i) Real	(ii) Personal				
	6 a b c	Less: rental expenses  Rental income or (loss)						
	d	( ,						
	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities	(ii) Other				
		Net gain or (loss)						
Other Revenue		Gross income from fundraising including \$ 6,0 contributions reported on line Part IV, line 18 Less: direct expenses	90 • of 1c). See	365,676. 164,450.				
ō		Net income or (loss) from fund		<b>&gt;</b>	201,226.			201,226.
	9 a	Gross income from gaming ac Part IV, line 19	tivities. See					
		Less: direct expenses						
	10 a	Net income or (loss) from gam Gross sales of inventory, less and allowances	returns a					
		Less: cost of goods sold						
	С	Net income or (loss) from sales Miscellaneous Revenue		Business Code				
	11 a	OTHER INCOME		611519	25,434.	25,434.		
	С							
	d				25,434.			
	e 12	<b>Total.</b> Add lines 11a-11d <b>Total revenue.</b> See instructions.			3,775,282.	242,643.	0.	201,819.
					, , <b></b>	, ~ _ ~ •	• •	, •

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	0.41 4.44	101 100	15 505	24 650
	trustees, and key employees	241,444.	191,188.	15,597.	34,659.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 100 606	1 (02 100	120 565	207 022
7	Other salaries and wages	2,100,686.	1,683,199.	129,565.	287,922.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	07 560	60 260	0 700	10 510
9	Other employee benefits	97,560. 150,985.	69,268. 107,199.	8,780. 13,589.	19,512. 30,197.
10	Payroll taxes	130,903.	107,199.	13,309.	30,197.
11	Fees for services (non-employees):				
	Management				
	Legal	85,438.	60,661.	7,689.	17,088.
	Accounting	05,450.	00,001.	7,009.	17,000.
	Lobbying				
f	Investment management feesOther. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	77,334.	55,167.	13,552.	8,615.
12	Advertising and promotion	12,091.	2,809.	9,282.	0,0131
13	Office expenses	93,901.	67,637.	12,640.	13,624.
14	Information technology	96,854.	77,195.	13,351.	6,308.
15	Royalties	20,0021	,		
16	Occupancy	133,103.	103,309.	8,921.	20,873.
17	Travel	225,418.	206,351.	13,582.	5,485.
18	Payments of travel or entertainment expenses	,	, , , , ,	, , , ,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17,078.	17,053.		25.
20	Interest	-	-		_
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	68,256.	48,462.	6,143.	13,651.
23	Insurance	9,765.	6,933.	879.	1,953.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	FOOD AND SUPPLIES	267,252.	267,032.		220.
b	MISCELLANEOUS EXPENSE	85,322.	33,705.	39,528.	12,089.
С	PROGRAM & EVALUATION CO	47,908.	47,669.		239.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,810,395.	3,044,837.	293,098.	472,460.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0047)

Form 990 (2017)
Part X Balance Sheet

Pai	rt X	Balance Sheet						
		Check if Schedule O contains a response or not	e to an	y line in this Part X				
					<b>(A)</b> Beginning of ye			<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1			
	2	Savings and temporary cash investments			1,764,5		2	1,519,411.
	3	Pledges and grants receivable, net	146,2		3	260,601.		
	4	Accounts receivable, net			34,5	74.	4	122,612.
	5	Loans and other receivables from current and for						
		trustees, key employees, and highest compensation						
		Part II of Schedule L			5			
	6	Loans and other receivables from other disquali						
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing				
		employers and sponsoring organizations of sect	tion 50	1(c)(9) voluntary				
ş		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L			6	
Assets	7	Notes and loans receivable, net		[			7	
Ä	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges			28,0	34.	9	66,609.
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a	298,199.				
	b	Less: accumulated depreciation	$\overline{}$	216,938.	94,0	29.	10c	81,261.
	11	Investments - publicly traded securities					11	
	12	Investments - other securities. See Part IV, line			12			
	13	Investments - program-related. See Part IV, line			13			
	14	Intangible assets			14			
	15	Other assets. See Part IV, line 11					15	
	16	Total assets. Add lines 1 through 15 (must equ			2,067,4	29.	16	2,050,494.
	17	Accounts payable and accrued expenses			128,6	24.	17	146,802.
	18	Grants payable				18		
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete					21	
es	22	Loans and other payables to current and former	office	rs, directors, trustees,				
Ė		key employees, highest compensated employee	es, and	disqualified persons.				
Liabilities		Complete Part II of Schedule L					22	
_	23	Secured mortgages and notes payable to unrela	ated thi	rd parties			23	
	24	Unsecured notes and loans payable to unrelate	d third	parties			24	
	25	Other liabilities (including federal income tax, pa	yables	to related third				
		parties, and other liabilities not included on lines	17-24	). Complete Part X of				
		Schedule D					25	111
	26	Total liabilities. Add lines 17 through 25			128,6	24.	26	146,802.
		Organizations that follow SFAS 117 (ASC 958	), chec	ck here ▶ X and				
es		complete lines 27 through 29, and lines 33 and			4 055 0	_ ,		222 672
anc	27	Unrestricted net assets			1,055,3		27	930,672.
Bal	28	Temporarily restricted net assets			883,4	<u>41.</u>	28	973,020.
pu	29						29	
교		Organizations that do not follow SFAS 117 (A	SC 95	8), check here ▶Ш				
Ģ		and complete lines 30 through 34.						
)ets	30	Capital stock or trust principal, or current funds					30	
Ass	31	Paid-in or capital surplus, or land, building, or ed					31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			4 000	<u> </u>	32	4 000 101
2	33	Total net assets or fund balances			1,938,8		33	1,903,692.
	34	Total liabilities and net assets/fund balances			2,067,4	29.	34	2,050,494.

Pa	Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
			2 77	E 2	0 2		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,77				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,81				
3	Revenue less expenses. Subtract line 2 from line 1	3		5,1			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,93	8,8	05.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	1,90	3,6	<u>92.</u>		
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X		
				Yes	No		
1	Accounting method used to prepare the Form 990:						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.					
За	<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?		За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				
				$\Omega \Omega \Omega$			

Form **990** (2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization COMMON THREADS 20-0106847 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,897,974.	2,131,640.	2,462,820.	2,896,588.	3,330,820.	12,719,842.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,897,974.	2,131,640.	2,462,820.	2,896,588.	3,330,820.	12,719,842.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5,908,616.
_6	Public support. Subtract line 5 from line 4.						6,811,226.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	1,897,974.	2,131,640.	2,462,820.	2,896,588.	3,330,820.	12,719,842.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,080.	2,289.	1,148.	559.	593.	6,669.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	10,578.	4,685.	-17,158.	78,520.	226,660.	303,285.
11	<b>Total support.</b> Add lines 7 through 10						13,029,796.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	477,115.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stor	here					<u></u> ▶□
	ction C. Computation of Publ						
14	Public support percentage for 2017 (					14	52.27 %
15	Public support percentage from 2016					15	52.51 %
16a	33 1/3% support test - 2017. If the						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2016. If the						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the "fac				-	_	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	ū				•	
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ						
18	<b>Private foundation.</b> If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ▶∟

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, please com	proto r urt m.j				
	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	• •				, ,	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
<u>Se</u>	ction B. Total Support						
	endar year (or fiscal year beginning in) ►	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital				1		
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>		
14	First five years. If the Form 990 is for	the organization	s first, second, thi	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	zation,
<u></u>	check this box and stop here ction C. Computation of Publi						<b>P</b>
	Public support percentage for 2017 (I			actume (fl)		15	0/
	Public support percentage for 2017 (i					16	<u>%</u> %
	ction D. Computation of Inves					10	70
17						17	%
	Investment income percentage from 2					18	<del></del>
	a 33 1/3% support tests - 2017. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2016. If the						
•	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization			•		ŭ	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4-		
	4c		
	F		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		
n 0	90 or 99	0-F7	2017

Pa	rt IV Supporting Organizations (continued)			
	(sommad)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization is the parent of each or its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	-1	
c	Activities Test. Answer (a) and (b) below.	ucuons	Yes	No
2	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Lu		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete 9	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2					
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4		nts paid to acquire exempt-use assets	•		
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in <b>Part VI</b> ). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which the	ne organization is responsive	 e	
		de details in <b>Part VI</b> ). See instructions.	3		
9		outable amount for 2017 from Section C, line 6			
10		amount divided by line 9 amount			
<del></del>		annount annual by mile of annual in	(i)	(ii)	(iii)
Secti	ion E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
i		over from 2012 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2017 from Section D,			
	line 7:	·			
а		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2017, if			
_		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
•	and 4				
8		down of line 7:			
		ss from 2013			
		ss from 2014			
		ss from 2015			
		ss from 2016			
е	_xces	ss from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	<del>_</del>
<u> </u>	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

COMMON THREADS 20-0106847

Organization type (check one):					
Filers of	:	Section:			
Form 990	or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 990	)-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	lly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
	For an organization	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special I	Rules				
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.			
	year, contributions is checked, enter he purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year			
	· ·	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

COMMON THREADS 20-0106847	COMMON THREADS	20-0106847
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Parti	Contributors (see instructions). Use duplicate copies of Part 1 if addition	nai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 575,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization	Employer identification number
COMMON THREADS	20-0106847

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Numb, address, and Zin T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

COMMON THREADS

20-0106847

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Page 4 Name of organization Employer identification number COMMON THREADS 20-0106847 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMMON THREADS

**Employer identification number** 20-0106847

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in	_						
	are the organization's property, subject to the organization's							
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can b	e used only					
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring					
Da								
Pa		-	Part IV, line 7.					
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (e.g., recreation or e		torically important land area					
	Protection of natural habitat  Preservation of a certified historic structure							
_	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn						
	day of the tax year.		Held at the End of the Tax Year					
a	Total number of conservation easements							
b	Total acreage restricted by conservation easements							
С.	Number of conservation easements on a certified historic str							
d	. , .		l I					
_	listed in the National Register							
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by tr	ne organization during the tax					
4	year ▶ Number of states where property subject to conservation ea	coment is legated						
4 5	Does the organization have a written policy regarding the pe	-	:					
3	violations, and enforcement of the conservation easements i							
6	Staff and volunteer hours devoted to monitoring, inspecting,							
Ū	b	Thanding of violations, and emorning con	isorvation casements during the year					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year					
•	<b>▶</b> \$	aming of violations, and emoroming content	and readoments daring the year					
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)					
_	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservati							
	include, if applicable, the text of the footnote to the organiza	-						
	conservation easements.		3					
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or 0	Other Similar Assets.					
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.						
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,					
	historical treasures, or other similar assets held for public exl	hibition, education, or research in further	ance of public service, provide, in Part XIII,					
	the text of the footnote to its financial statements that descri	ibes these items.						
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	nt and balance sheet works of art, historical					
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide the following amounts					
	relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$					
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$					
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide					
	the following amounts required to be reported under SFAS 1							
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$					
b	Assets included in Form 990, Part X							

Par	t III   Orga	nizations Maintaining C	collections of A	t, Historical	Treasures,	or Othe	r Simil	ar Asse	<b>ts</b> (contint	ued)	
3	Using the orga	anization's acquisition, accessi	on, and other record	s, check any of t	ne following th	at are a si	gnificant	use of its	collection	items	<u></u>
	(check all that	apply):									
а	Public e	exhibition	d	Loan or e	xchange progr	ams					
b	Scholar	ly research	е	Other							
С	Preserv	ation for future generations									
4	Provide a des	cription of the organization's co	ollections and explain	n how they furthe	r the organizat	ion's exer	npt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
		aise funds rather than to be ma						L	Yes		No
Par		ow and Custodial Arran		ete if the organiza	tion answered	"Yes" on	Form 990	), Part IV,	line 9, or		
	-	ed an amount on Form 990, Par									
		ation an agent, trustee, custodi						_	7		1
		Part X?						L	Yes		No
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:										
									Amount		
		ance									
		ng the year									
		during the year									
		ce									N
	-	ization include an amount on Fo					•		<b>」Yes</b>	H	No
Par		tin the arrangement in Part XIII.  wment Funds. Complete it									
ı uı	Lilao	Willett Fullus. Complete i	(a) Current year	(b) Prior year	(c) Two year			ears hack	(a) Four	veare h	nack
12	Reginning of v	/ear balance	(a) Ourient year	(b) I noi year	(C) Two year	ii o back   [	(d) Three y	cars back	(e) i oui	y curs i	Juon
		, car balance									
		nt earnings, gains, and losses									
		olarships									
		itures for facilities									
_	and programs										
f	. •	expenses									
		alance									
		stimated percentage of the cur	rent year end balanc	e (line 1g, columr	n (a)) held as:	•					
а	Board designa	ated or quasi-endowment		%							
b	Permanent en	dowment >	%								
С	Temporarily re	estricted endowment >	%								
	The percentag	ges on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there end	owment funds not in the posse	ssion of the organiza	ation that are held	d and administ	ered for th	ne organiz	zation	_		
	by:									Yes	No
		organizations							3a(i)	_	
		ganizations								_	
		e 3a(ii), are the related organiza			ጓ?				3b		
		art XIII the intended uses of the		wment funds.							
Par		, Buildings, and Equipm		N David IV 18 44-	0 5 00	0. D-+1V	U 40				
	<u>-</u>	ete if the organization answere	1	· · · · · · · · · · · · · · · · · · ·					( ) 5 .		
	Des	cription of property	(a) Cost or o		st or other is (other)		cumulate reciation		(d) Book	value	)
1a	Land		,	,	. ,	-					
		orovements			17,152.		17,1	52.			0.
				2	81,047.	1	99,7		81	, 26	51.
		through 1e. (Column (d) must e		X, column (B), lin	e 10c.)			▶	81	,26	51.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	tion: Cost or end-of-year market value
I) Financial derivatives			
?) Closely-held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 900 Part	Y line 13
(a) Description of investment	(b) Book value	(c) Method of valuat	tion: Cost or end-of-year market value
* * * *	(a) Doon raide	(c) moment or raidal	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8) (9) vtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.  Complete if the organization answered "Yes" of the organization and the org	on Form 990, Part IV, line Description	11d. See Form 990, Part	X, line 15. (b) Book value
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [		11d. See Form 990, Part	
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (1) (2)		11d. See Form 990, Part	
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [		11d. See Form 990, Part	
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (1) (2)		11d. See Form 990, Part	
(8) (9) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3)		11d. See Form 990, Part	
(8) (9) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4)		11d. See Form 990, Part	
(8) (9)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5)		11d. See Form 990, Part	
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part	
(8) (9)  Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part	
(8) (9)  Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9)  Otal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities.	Description		(b) Book value
(8) (9)  Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9)  Ital. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities.  Complete if the organization answered "Yes" (a)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities.	e 15.)  on Form 990, Part IV, line		(b) Book value
(8) (9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.  Complete if the organization answered "Yes" (a) [ (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9)  tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9)  Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9)  Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9)  Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9) Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9) Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9) Patal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9) Patal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Patal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value
(8) (9)  Ital. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9)  Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	e 15.)  on Form 990, Part IV, line	11e or 11f. See Form 990	(b) Book value

Par				-		cial Stateme	nts Wi	th Reve	nue per R	eturn	<b>).</b>
		Complete if th	e organization	answered "Yes	" on Form 990,	Part IV, line 12a.					
1	Total re	evenue, gains,	and other supp	oort per audited	d financial stater	ments				1	4,485,721
2					art VIII, line 12:						
а											
b								54	15,989.		
С	Recove	eries of prior y	ear grants				2c				
d	Other (	(Describe in Pa	art XIII.)				2d	16	4,450.		
е	Add lin	nes <b>2a</b> through	2d							2e	710,439
3										3	3,775,282
4	Amour	nts included or	n Form 990, Par	t VIII, line 12, b	ut not on line 1:						
а	Investr	ment expenses	s not included o	n Form 990, Pa	art VIII, line 7b		4a				
b	Other (	(Describe in Pa	art XIII.)				4b				_
С	Add lin	nes <b>4a</b> and <b>4b</b>								4c	0
5						I, line 12.)				5	3,775,282
Par			-	-		ncial Stateme	ents W	ith Exp	enses per	Retu	rn.
						Part IV, line 12a.					
1	Total e	expenses and I	osses per audit	ed financial sta	tements					1	4,520,834
2	Amour	nts included or	n line 1 but not	on Form 990, F	art IX, line 25:						
а	Donate	ed services an	d use of facilitie	s			2a	54	15,989.		
b	Prior y	ear adjustmen	ts				2b				
С											
d								16	54,450.		
е	Add lin	nes <b>2a</b> through	2d							2e	710,439
3										3	3,810,395
4			n Form 990, Par								
а	Investr	ment expenses	s not included o	n Form 990, Pa	art VIII, line 7b		4a				
b	Other (	(Describe in Pa	art XIII.)				4b				
С	Add lin	nes <b>4a</b> and <b>4b</b>								4c	0
					al Form 990, Pa	rt I, line 18.)				5	3,810,395
Par	rt XIII	Suppleme	ntal Informa	ition.							
		=	-			s 1a and 4; Part I provide any addi			, ,	,	
PAF	RT X	I, LINE	2D - OT	HER ADJ	USTMENTS	:					
SPE	ECIA	L EVENT	EXPENSE	NETTED	AGAINST	REVENUE	FOR	FORM	990		
PAF	RT X	II, LIN	E 2D - O	THER AD	JUSTMENT	S:					
SPE	ECIA	L EVENT	EXPENSE	NETTED	AGAINST	REVENUE	FOR	FORM	990		

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

**Employer identification number** Name of the organization COMMON THREADS 20-0106847 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

20-0106847 Page 2 Schedule G (Form 990 or 990-EZ) 2017 COMMON THREADS Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CHICAGO CHEF (add col. (a) through  ${\tt COOK-OFF}$ TAKEOVER SER col. (c)) (event type) (event type) (total number) 223,948. 15,709. 371,766. 1 Gross receipts 132,109. 6,090. 6,090. 2 Less: Contributions 223,948. 126,019. 15,709. 365,676. 3 Gross income (line 1 minus line 2) ..... 3,005. 3,005. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 3,085. 3,085. 7 Food and beverages ..... 8 Entertainment 112,200. 158,360. 19,036. 9 Other direct expenses ..... 164,450. 10 Direct expense summary. Add lines 4 through 9 in column (d) 201,226. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses .... Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d)

nization's gaming licenses	r terminated during	the tax year?	Yes	No

**b** If "No," explain:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

a Is the organization licensed to conduct gaming activities in each of these states?

**9** Enter the state(s) in which the organization conducts gaming activities:

Sch	nedule G (Form 990 or 990-EZ) 2017 COMMON THREADS 20	-0106	847	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_		
	to administer charitable gaming?	📖	Yes	└─ No
	Indicate the percentage of gaming activity conducted in:	ı		
	a The organization's facility		+	<u>%</u>
	o An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?		Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	 Э		
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	II, lines 9	, 9b, 10	0b, 15b,

Schedule (	G (Form 990 or 990-EZ)	COMMON THREADS		20-0106847	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)			

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

COMMON THREADS

Employer identification number 20-0106847

FORM 990, PART VI, SECTION A, LINE 2:

PRESIDENT ART SMITH AND VICE PRESIDENT JESUS SALGUEIRO ARE LIFE PARTNERS.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS, AND ANY QUESTIONS OR COMMENTS ARE ADDRESSED BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS ARE REVIEWED BY THE CFO, CEO AND SECRETARY

OF THE BOARD FOR COMPLIANCE. ANY ISSUES ARE DISCUSSED WITH MEMBERS, BUT

THERE HAVE BEEN NO CONCERNS TO DATE.

FORM 990, PART VI, SECTION B, LINE 15:

MARKET BANDING DATA WAS RESEARCHED FOR EACH POSITION BASED ON SIZE OF THE NON-PROFIT, GEOGRAPHIC LOCATION, TYPE OF SERVICE PROVIDED BY THE NON-PROFIT AND POSITION HELD.

THE EXECUTIVE DIRECTOR'S PERFORMANCE AND COMPENSATION ARE EVALUATED BY THE PRESIDENT AND VICE PRESIDENT OF THE BOARD OF DIRECTORS. SALARY ADJUSTMENTS FOR THE EXECUTIVE DIRECTOR ARE MADE AFTER BEING COMPARED TO SIMILAR ORGANIZATIONS AND ARE APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

ALL OTHER EMPLOYEES PARTICIPATE IN THE ORGANIZATION'S ANNUAL PERFORMANCE

REVIEW PROCESS, AND ANY RESULTING SALARY ADJUSTMENTS ARE DETERMINED BY THE

EXECUTIVE DIRECTOR.

THE FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT

THE FINANCE COMMITTEE IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT OF

Page 2

ACCOUNTANT.

#### Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

# filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits and Click on e-file for Charities and Click on e-file for Charities and Non-Profits and Click on e-file for Charities and Charities and Click on e-file for Charities and Charitie

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must u	se Form 7004 to request an extension of time to file incom-	e tax retur	ns.				
				Enter file	er's identifying ı	number	
Туре о	Name of exempt organization or other filer, see instru	ctions.		Employer	Employer identification number (EIN) o		
print	COMMON THREADS			20-0106847			
File by the		ee instruc	tions	Social security number (SSN)			
filing your	3811 BEE CAVES ROAD. STE 10		LIGHO.	000141 00	carry riambor (c	011)	
return. Se instruction		oreign add	ress, see instructions.				
Enter th	ne Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applica	ation	Return	Application			Return	
Is For Code Is For						Code	
Form 990 or Form 990-EZ 01 Form 990-T (corporation)						07	
Form 9	90-BL	02	Form 1041-A			08	
Form 4	720 (individual)	03	Form 4720 (other than individual)			09	
Form 9	90-PF	10					
Form 9	90-T (sec. 401(a) or 408(a) trust)			11			
Form 990-T (trust other than above) 06 Form 8870						12	
<ul><li>The</li><li>Tele</li></ul>	books are in the care of books are in the care			N, TX	78746		
<ul><li>If the</li></ul>	e organization does not have an office or place of business	s in the Ur	nited States, check this box				
<ul><li>If thi</li></ul>	s is for a Group Return, enter the organization's four digit (	Group Exe	emption Number (GEN) If	this is fo	r the whole grou	p, check this	
box ►	. If it is for part of the group, check this box		ch a list with the names and EINs of	all memb	ers the extensio	n is for.	
<b>1</b> 1	request an automatic 6-month extension of time until	NOVE	MBER 15, 2018 , to file	the exem	npt organization	return	
fo	or the organization named above. The extension is for the o	organizatio	on's return for:				
	0015						
	▶ X calendar year 2017 or						
	tax year beginning				<u> </u>		
2 If	the tax year entered in line 1 is for less than 12 months, c	heck reas	on: L Initial return L F	Final retur	n		
Į	Change in accounting period				Г		
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any			0	
_	onrefundable credits. See instructions.			3a	\$	0.	
	this application is for Forms 990-PF, 990-T, 4720, or 6069				l .	0	
_	stimated tax payments made. Include any prior year overp	•		3b	\$	0.	
	dalance due. Subtract line 3b from line 3a. Include your pa	•	· · ·			0.	
by using EFTPS (Electronic Federal Tax Payment System). See instructions.  3c \$							

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)